Dear Lieutenant:

The May Delegate and General Membership meeting was held on Wednesday, May 25th, 2016, at Antun’s in Queens Village. LBA President Lou Turco chaired the meeting and the following topics were discussed:

**CONTRACT:** The next contractual raise, 1.5%, takes effect on June 5th. Members should this increase reflected in their June 17th paycheck. The next contractual raises will be as follows: June 5, 2017 = 2.5% / May 1, 2018 = 3%. In regard with the two contract enhancements approved by the membership involving the Elimination of Home Confinement Sick Leave Policy (Pilot Program) and the Creation of a Catastrophic Leave Bank, we are still in the process of finalizing a Memorandum of Understanding with the City. Therefore, these two enhancements have not yet gone into effect; Lieutenants must still abide to the current stipulations regarding leaving their residence while out sick.

**MEMBERSHIP DUES STAYS THE SAME & BENEFITS INCREASE:** Historically, and as stipulated in the Constitution and By-Laws of the Association, the Lieutenants Benevolent Association has raised the Membership Dues to reflect the salary increases contained in ratified contracts. I am very pleased to announce that the Association has not seen the necessity to raise the membership dues, currently at $47.25 per pay period, for the past seven (7) years. The Retirees’ membership dues of $30 per year has not been raised in the past 25 years. The fiscal ability to not raise membership dues while increasing membership benefits is greatly attributable to the financial rewards associated with LBA / CEA / SOC reengineering the Prescription / Dental / Optical and Annuity plans. This reengineering, and the cost savings associated with it, are continuously reviewed and if any benefits can be passed onto the membership they are. These reviews have benefitted the overall membership as follows:

- Active members are provided, pro bono, with the dedicated service of Nick Cifuni, Esq. (Retired Lieutenant) to assist them in all matters pertaining to Accidental Disability applications / WTC issues / Zadroga Bill issues and Social Security Disability issues.
- Active Lieutenants, contemplating retirement, are provided with one-on-one advice/pension review from Peter Thomann (Retired Lieutenant) an Enrolled Agent and Certified Financial Planner.
- Active and Retired members now have the ability to self-invest in a more robust (18 investment platforms) and fiscally beneficial Annuity Plan coordinated by Principal; in the past the Annuity Plan only contained one investment platform.
Retirees initially paid an annual $150 deductible for prescriptions, this deductible is now down to $50 per year.

Retirees children were not entitled to orthodontia coverage, now they are.

Retirees were only entitled to an optical benefit every two years, now they are entitled to this benefit every year.

Retirees were not eligible for any discounts related to hearing aids, now they are.

Presentation of financial scholarships, totaling $15,000, to the children of Active and/or retired members entering college.

The creation of a self-sustaining Charitable and Scholarship Fund to assist our members who face financial hardship based on medical emergencies, deaths, or natural disasters, i.e. such as Hurricane Sandy.

The LBA has had the financial ability to host several different events for our Active and Retired members over the past seven years including: Family Zoo Day / WTC 9-11 Museum Tour / The Charity Softball game – Family Barbecue at MCU Park / Three events where we acknowledged respectively our Retired Lieutenants who served in the Armed Forces during World War II, the Korean War and the Vietnam War.

THE LBA IS MOVING INTO OUR MEMBERS’ NEW BUILDING: To build upon the membership benefit increases I just mentioned (I know the term of “Build Upon” is a bit corny), again without having to raise Active or Retirees membership dues, has been a significant achievement. However, even more noteworthy is that with all the enhancements in benefits and services for the members we still had the ability to purchase a building for the membership (in partnership with the CEA and SOC) in lower Manhattan. I am extremely pleased to inform the membership that their building, located at 40 Peck Slip, will be operational on July 1st. This building, a unique and lasting testament of the Association and its members, will eventually produce the same fiscal benefits for the membership that were realized through the reengineering of the Prescription / Dental / Optical and Annuity plans. The annual cost to operate and maintain the building will be less than the rent increase associated with remaining at our current offices at the Woolworth Building. An additional major benefit related to owning this property is that now the Association has equity in a building which will eventually translate into additional benefits to pass onto our members. I am extremely appreciative of your constant support and confidence permitting us to realize such noticeable achievements for the Association and our members.

LBA SCHOLARSHIP: The LBA will once again offer scholarships to children of active and retired members. Awards will be based upon the student’s SAT scores from any single day’s testing; merging scores from different days will not be counted.

To be eligible, students must be high school seniors, and send a copy of their SAT score to the LBA office (Attn: Gene Loewy) by Thursday, June 30th, 2016. You MUST call the LBA Office soon after forwarding the SAT scores to confirm that we did in fact receive them. SAT Scores may be E-mailed to LBA@NYPD-LBA.org, Faxed to 212-964-4240, or mailed to Lieutenants Benevolent Association / Attn. Gene Loewy / 233 Broadway, Suite 1801 / New York, NY 10279.

Note: If mailing SAT scores to the LBA after June 1st, please mail to Lieutenants Benevolent Association / Attn. Gene Loewy / 40 Peck Slip / New York / NY 10038.

The following scholarships will be awarded:

- Two $3,000 scholarships will be awarded. One each to the female and male student with the highest SAT scores
- Two $2,500 scholarships will be awarded. One each to the second place female and the second place male student
Two $2,000 scholarships will be awarded. One each to the third place female and the third place male student.

Winners will be notified prior to the August LBA Meeting, and awards will be presented at the August LBA Delegate and General Membership Meeting (date and location are yet to be determined). In case of ties, awards will be split among the highest scores achieved on any single day.

HEARTSCAN SERVICES PROVIDED AT NO COST: Over 60 of our members took advantage of the LBA sponsored Carotid/Thyroid/Blood Pressure Screening provided by Marilyn Matinucci and her team from HeartScan Services at this meeting. This is the third time we have provided this screening to our members. A number of our members have been through the completely non-invasive screening and a few have benefitted from the early detection of thyroid issues detected by the screening. Unfortunately, thyroid issues are becoming more prevalent for members who responded to the terrorist attacks on September 11th. We will be sponsoring HeartScan Services at one of Fall/Winter meeting coming up and I urge you to take advantage of this service. We will announce the date/location and time in future newsletters and on the LBA website.

LBA EXECUTIVE BOARD MEMBER AT CCRB: From May, 2015, through May, 2016, Lieutenants have appeared at approximately 300 hearings at the Civilian Complaint Review Board. Historically, the Association would have an Attorney from the office of our General Counsel, Karasyk & Moschella, capably and responsibly represent our Lieutenants at these hearings. In an effort to bolster defending our Lieutenants at these hearings I initiated a program where an LBA Board Member would also attend the hearings. This program was initiated and designed to enhance the representation of our Lieutenants at CCRB by working in cooperation with the attorneys from Karasyk & Moschella by providing any empirical information the Board Member believes will assist the attorney and benefit the member during the hearing. This cooperative partnership has been well received by the membership. Recently, in an attempt to ensure continuity in receiving contemporaneous information related the issues impacting on our membership at CCRB, I assigned LBA 2nd Vice President John Beattie to attend every CCRB hearing involving a Lieutenant; again in cooperation with the attorneys from Karasyk and Moschella. I need to emphasize to the membership that the investigators at CCRB (although woefully inexperienced) take their job seriously. With that being said I must also emphasize to the membership that they must thoroughly prepare for any hearing at CCRB. I have been contesting several substantiated cases with the Civilian Complaint Review Board and have been successful in appealing a number of substantiated cases. As a cohesive and well prepared team, including the attorneys from Karasyk & Moschella, John Beattie and subject/witness Lieutenants, I will continue to contest any and all substantiated CCRB findings in which I have the merits to appeal the findings.

UPCOMING EVENTS & LBA MEETINGS:

Lieutenant Christopher Pupo Memorial Service: On Friday, June 17th, 2016 at 1200 hours, Deputy Inspector Materasso and members of the 41st Precinct club will be dedicating a plaque in honor of deceased Lieutenant Christopher Pupo in recognition of his service to the NYPD and the 41st Precinct where he served as a Lieutenant prior to his death from a 9/11 related illness on June 23rd, 2012. The ceremony will take place at the 41st Precinct located at 1035 Longwood Avenue Bronx, NY 10459. Lunch to follow the ceremony. To RSVP, please contact P.O. Greene
or P.O. Socola at the 41st Precinct Community Affairs office at (718)542-7964. Click here for flyer LINK

**LBA vs. CEA Softball Game:** On Monday, August 1st, 2016, the LBA will be competing against the CEA in a softball game at MCU Park in Coney Island. Immediately after the game we will recognize this year’s LBA Scholarship winners and the day will end with a scheduled game of the Brooklyn Cyclones vs. the Staten Island Yankees. The day will also include a barbecue with hamburgers, hotdogs, chicken fingers, soda and water. We will have members of the Mounted and K-9 Units at the game for the kids. It should be a great family day, and **tickets are only $5 per person.** Tickets will be available at the monthly LBA Delegate and General Membership Meetings and on our website. Your LBA Delegate will also have tickets for sale in the near future. If you have any questions or need further information, please call the LBA Office at 212-964-7500 (Option# 2).

**“LT. THOMAS R. SULLIVAN” Memorial Golf Outing:** On Thursday, August 25th, 2016, the LBA will host the “Lt. Thomas R. Sullivan” Memorial Golf Outing at the Woodmere Country in Woodmere, New York (Please take notice of the location change). Cocktails and dinner will follow your round of golf. Proceeds from the Golf Outing will directly benefit the LBA Scholarship & Membership Assistance Fund. This Fund enables the LBA to assist members’ eligible dependents to receive affordable educations and alleviate some of the unanticipated financial hardships experienced by members encumbered by catastrophic events. Visit the LBA web-site, [www.nypd-lba.org](http://www.nypd-lba.org), for further information, prices, and/or to print out a Reservation Form to sign up a foursome, register as a Tee Sponsor, etc. **This event fills up quickly so we suggest you register early.**

**NEXT MEETING:** The June LBA Delegate and General Membership meeting will be held on Wednesday, June 29th, 1100 hours, at the Staten Island Marine Corps League (46 Ontario Avenue, Staten Island); a barbecue lunch will be served at this meeting. I hope to see you at the meeting.

Lou Turco
President

Dennis Gannon
Recording Secretary