

NEW YORK CITY



1899 Lieutenants Benevolent Association

40 Peck Slip, New York, NY 10279

Telephone: (212) 964-7500

Fax: (212) 964-4240

July 3, 2018

Dear Lieutenant:

The June Delegate and General Membership meeting was held on Wednesday, June 27th, 2018, at the Staten Island Marine Corps. League. LBA President Lou Turco chaired the meeting and the following topics were discussed:

JANUS v. AFSCME, A THREAT AGAINST UNIONS: On Wednesday, June 27th, just minutes before I was about to begin the LBA Delegate and General membership meeting, I was informed that the United States Supreme Court came down with a 5-4 decision in favor of Janus in regard to the case of Janus v. American Federation of State, County and Municipal Employees, Council 31; a case spearheaded and financed by anti-pension think tanks. The decision impacts on the principle of "fair share" — that all who benefit from union representation should share fairly in the costs of that work. In New York State, the law says that if you choose not to be a union member, you must still pay your "fair share" for the union's work that benefits you — for example, the higher salaries and benefits that unions negotiate, better working conditions, health and retirement benefits and so on. This current court decision erases the mandate that all union members must fairly share in the cost of benefits earned by the union for all its members. This decision found in favor of the "free riders." "Free riders" want to share in the benefits of a unionized work place without contributing their fair share —or any share at all — and they want to still be entitled to union representation and to all the benefits and contract protections the union negotiates. The loss of revenues attached to those opting out of paying their 'fair share' along with providing benefits to those who opt to be 'free riders' could be fiscally calamitous to unions across the nation. The LBA is in discussion with our partners in labor and our labor attorneys regarding this recent ruling. The immediate implications and ramifications of this ruling will need to be reviewed and examined. Based on the Supreme Court's decision on the Janus case, and the intricacies left unanswered in the decision, the strength, solidarity, and existence of labor nationwide and the Lieutenants Benevolent Association potentially face a formidable test. Division = Erosion – Solidarity = Protection and Growth.

COVERAGE OF LOW-DOSAGE STATINS (CHOLESTEROL LOWERING MEDICATIONS) CHANGED FOR NON-MEDICARE GHI CBP MEMBERS TO COMPLY WITH THE AFFORDABLE CARE ACT: The Superior Officers Council has been notified that effective July 1, 2018 **Low-Dose Generic Statins** will be provided for a **\$0 copay** by Non-Medicare GHI CBP members' health-care plans instead of the Superior Officers Council prescription drug benefit administered by OptumRx. This change meets a requirement of the Affordable Health Care Act. Under the ACA, the low-dose statins listed below are free. Beginning July 1, 2018, **Non-Medicare GHI CBP SOC** members between the ages of **40 up to and including 64 years** of age need to present their **Emblem Health/GHI health insurance card** when filling Statin prescriptions at their pharmacy. (For example, on the front of the

Emblem Health/GHI card, Members will find a BIN#, PCN# and Group# that the pharmacist must utilize to fill the Statins.)

Members receiving their Statin medications through the OptumRx Mail Order Pharmacy can call an OptumRx Advocate at 1-800-788-4863 to have their prescription on file transferred to a local pharmacy.

Members **enrolled in Medicare** or outside of the ages of **40 up to and including 64 years** of age group will continue to be covered by the Superior Officers Council prescription drug benefit administered by OptumRx.

This is the listing of **low-dose statins** covered under the Affordable Care Act:

ATORVASTATIN 20 MG TABLET	PRAVASTATIN SODIUM 10 MG TAB
ATORVASTATIN 10 MG TABLET	PRAVASTATIN SODIUM 40 MG TAB
FLUVASTATIN ER 80 MG TABLET	PRAVASTATIN SODIUM 80 MG TAB
FLUVASTATIN SODIUM 20 MG CAP	ROSUVASTATIN CALCIUM 10 MG TAB
FLUVASTATIN SODIUM 40 MG CAP	ROSUVASTATIN CALCIUM 5 MG TAB
LOVASTATIN 40 MG TABLET	SIMVASTATIN 10 MG TABLET
LOVASTATIN 20 MG TABLET	SIMVASTATIN 40 MG TABLET
LOVASTATIN 10 MG TABLET	SIMVASTATIN 5 MG TABLET
PRAVASTATIN SODIUM 20 MG TAB	SIMVASTATIN 20 MG TABLET

15 YEAR BILL: As I have reported in past meetings, Assembly Bill A9659 and Senate Bill S6059, pertaining to the legislative creation of the 15 Year Bill, were introduced into the respective legislative branches in Albany. The successful passage of this legislation is reliant on our ability to have the New York City Council issue a Home Rule Message. The Home Rule provision allows Albany to pass what are called “special laws” that only affect part of the state, but only pursuant to a request from local officials, typically the local legislative body. NYC Council Member Mark Treyger (D), representing the 47th District covering Bath Beach, Bensonhurst, Coney Island, Gravesend, and Sea Gate in Brooklyn, seemed open to the idea of introducing our legislation for a Home Rule Message to the City Council. Unfortunately, we were not successful in obtaining a Home Rule message during this current City Council Session. We will restart our attempts in securing the Home Rule message required for potentially securing the 15 Year Bill when the City Council resumes the next legislative session.

CITY REACHES TENTATIVE CONTRACT WITH DC 37: On Tuesday, June 26th, the City of New York reached a tentative contract with DC 37. The contract, which still must be ratified by the DC 37 membership, is a 44-month long contract covering from September 26, 2017 to May 25, 2021, includes wage increases of 2.00%, 2.25%, and 3.00%. We are not privy to the intricacies contained in this tentative contract but we are aware of and are monitoring how this contract may affect pattern bargaining.

MLC HEALTH CARE SAVINGS: On Tuesday, June 26th, the Municipal Labor Committee, the entity representing all City workers in relation to health insurance issues, and of which the Lieutenants Benevolent Association is a member, agreed to provide the City of New York with 1.5 billion dollars in health care savings. These savings will cover the years 2019 through 2021 and will have no negative impact on our members nor will these savings result in any increased cost to our members. The plan will require all newly hired City workers to enroll in HIP for their first year of employment and will shift health care visits away from inpatient hospital stays to outpatient medical center treatment whenever possible.

BODY WORN CAMERA PROGRAM NEGOTIATIONS: On Monday, April 2nd, we commenced negotiations with the City in regard to the Department’s initiating a requirement that our members participate in the Body Worn Camera program. We are coordinating our negotiations in conferral with our labor attorney, Harry Greenberg, and in cooperation and

partnership with the Sergeants Benevolent Association. The equipping of our members with Body Worn Cameras is a definitive subject of collective bargaining. The LBA is not opposed to our member participating in the program nor of their being equipped with the cameras. We believe our members may benefit by being equipped with BWC's capturing the unedited realities of what our members deal with on a daily basis. We recommend our members to participate with this program. The LBA and SBA continue to meet with the City on this matter to ensure that the monetary value rightfully owed to our members for participating in the Body Worn Camera program is secured. We, along with the SBA, are scheduled to meet with the City again to negotiate this matter on Wednesday, July 25th. We will keep you informed of how these meetings progress.

CATASTROPHIC LEAVE BANK: The first deduction of Vacation time, relating to the VACATION DONATION PROGRAM FOR LIEUTENANTS, was reflected in the June 18th paycheck; the entirety of the program is explained in Operations Order 50, dated December 5, 2017. Since this time, we were made aware of the fact that some members' time banks reflect numerous or redundant deductions in connection with this program. I have been in conversations with the office of the Deputy Commissioner of Labor Relations and the Department's Payroll Division to have these deductions rectified and to properly reflect the one hour of donated time. We are still awaiting the Department's response to when they may have this problem rectified but they have assured us that only one hour of time will be deducted from members who volunteered to contribute the time to the VACATION DONATION PROGRAM FOR LIEUTENANTS.

2019 LBA CARD DESIGN CONTEST: Every year, we at the LBA office struggle with creating a new design to be portrayed on the upcoming year's LBA Card. This year we decided to ask the Active and Retired membership (including their immediate family members) to submit ideas/designs to be depicted on the upcoming year's LBA Card. And, to make the process more attractive to participate in, we will be offering a cash award to the person whose design we select to be on the LBA card. To participate, we ask you to e-mail your art ready design to the LBA at Blarney@NYPD-LBA.org. Submittals must be received no later than Tuesday, July 31st. The person who submits the selected / winning 2019 LBA Card design will receive a \$500 prize. The submittals must conform to the following:

- Submitted artwork must not be copyrighted material.
- All designs/submittals automatically become the property of the LBA.

If you have any questions regarding this matter, please call the LBA office, 212-964-7500 (Option# 2), and speak with Bill Larney.

UPCOMING EVENTS:

LBA/CEA SCHOLARSHIP AWARDS AND FAMILY DAY: On Monday, July 30th, the LBA, in conjunction with the CEA, will be holding our Scholarships Awards Presentation and Family Day at MCU Park (1904 Surf Avenue, Coney Island). We will recognize this year's LBA Scholarship winners and the day will end with a scheduled game of the Brooklyn Cyclones vs. the Tri-City Valley Cats. The day starts at 1730 hours and the baseball game starts at 1900 hours. The day will also include a barbecue with hamburgers, hotdogs, chicken fingers, soda and water. We will have members of the Mounted and K-9 Units at the game for the kids. It should be a great family day, and **tickets are only \$5 per person**. To order tickets on-line please visit the LBA website at www.nypd-lba.org, and mail the completed Reservation Form with payment to the LBA office no later than Friday, July 20th. You can also see an LBA Board Member / Delegate or stop by the LBA office (40 Peck Slip / New York / NY) to pick up tickets. If you have any questions or need further information, please call the LBA Office at 212-964-7500 (Option# 2).

“LT. THOMAS R. SULLIVAN” Memorial Golf Outing: On Thursday, August 23rd, 2018 the LBA will host the “Lt. Thomas R. Sullivan” Memorial Golf Outing at the Woodmere Country Club in Woodmere, New York. Cocktails and dinner will follow your round of golf. Proceeds from the Golf Outing will directly benefit the LBA Scholarship & Membership Assistance Fund. This Fund enables the LBA to assist members’ eligible dependents to receive affordable educations and alleviate some of the unanticipated financial hardships experienced by members encumbered by catastrophic events. Visit the LBA web-site, www.nypd-lba.org, for further information, prices, and/or to print out a Reservation Form to sign up a foursome, register as a Tee Sponsor, etc. **This event fills up quickly so we suggest you register early.**

NEXT MEETING: The July LBA Delegate and General Membership meeting will be held on Monday, July 30th, 1730 hours, at MCU Park (1904 Surf Avenue, Brooklyn). This event will be the LBA Scholarships Award and Family Day. I hope to see you at the meeting.

Lou Turco
President

Dennis Gannon
Recording Secretary